



# MANILOM GLOBAL SOLUTIONS CO. LTD

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## Corporate Social Responsibility (CSR) Policy Statement

**Introduction:** At MANILOM GLOBAL SOLUTIONS Co. LTD, we recognize the impact our business activities can have on society and the environment. We are committed to conducting our business with a sense of responsibility, contributing positively to the communities in which we operate. This Corporate Social Responsibility Policy outlines our commitment to social, environmental, and ethical practices.

### Policy Statement:

- Social Responsibility:** MANILOM GLOBAL SOLUTIONS Co. LTD is committed to contributing to the well-being of society. We will actively engage in initiatives that support education, healthcare, community development, and other social causes to make a positive impact on the communities we serve.
- Environmental Stewardship:** We acknowledge our responsibility to protect and preserve the environment. MANILOM GLOBAL SOLUTIONS Co. LTD will implement environmentally sustainable practices, reduce our carbon footprint, and work towards minimizing any adverse effects of our operations on the environment.
- Ethical Business Practices:** Ethical conduct is fundamental to our business principles. We will conduct our business with honesty, integrity, and transparency, adhering to high ethical standards in all dealings with employees, clients, suppliers, and other stakeholders.
- Diversity and Inclusion:** MANILOM GLOBAL SOLUTIONS Co. LTD values diversity and inclusion. We will create a workplace that is respectful and inclusive, fostering an environment where employees from diverse backgrounds feel welcome and are given equal opportunities for growth and development.
- Employee Well-Being:** We prioritize the health, safety, and well-being of our employees. MANILOM GLOBAL SOLUTIONS Co. LTD will provide a safe and conducive work environment, promote work-life balance, and support employee development and training.
- Supply Chain Responsibility:** We will work with our suppliers to ensure that they adhere to ethical, social, and environmental standards. MANILOM GLOBAL SOLUTIONS Co. LTD expects our suppliers to share our commitment to responsible business practices and sustainability.
- Philanthropy and Community Engagement:** Our organization will actively participate in philanthropic activities and engage with the community. MANILOM GLOBAL SOLUTIONS Co. LTD will contribute resources, expertise, and support to community projects and initiatives that align with our values and principles.
- Transparency and Accountability:** We are committed to transparency in our CSR activities. MANILOM GLOBAL SOLUTIONS Co. LTD will regularly communicate our

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CSR initiatives, progress, and outcomes to our stakeholders, including employees, clients, and the wider community.

9. **Continuous Improvement:** We will continually assess and improve our CSR practices. Regular reviews, assessments, and feedback mechanisms will be implemented to identify areas for enhancement and ensure the ongoing alignment of our CSR strategy with societal needs and expectations.
10. **Global Citizenship:** MANILOM GLOBAL SOLUTIONS Co. LTD recognizes its role as a global citizen. We will consider the global impact of our business activities and strive to contribute positively to the global community through responsible and sustainable business practices.

This Corporate Social Responsibility Policy reflects MANILOM GLOBAL SOLUTIONS Co. LTD's commitment to creating a positive and sustainable impact on society and the environment. We believe that responsible business practices contribute to the long-term success and well-being of our company and the communities we serve.



**Ilukor Geresom,**  
**MANAGING DIRECTOR/CEO MANILOM GLOBAL SOLUTIONS CO. LTD**

**15<sup>th</sup> January 2024**

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**URSB: Company Registration number: 80034902628327**  
**URA TIN number: 1040923421**